

Carbon Reduction Plan

Supplier name: Calian UK Ltd.

Publication date: 16/03/2026

Commitment to achieving Net Zero

Calian UK Ltd. is committed to achieving Net Zero emissions by 2050

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2023	
Additional Details relating to the Baseline Emissions calculations.	
This is based on our financial accounting year of October to September	
Our Baseline calculation includes:	
<ul style="list-style-type: none">• Scope 1: Direct Emissions• Scope 2: Indirect Emissions• Scope 3 Categories: 1: Purchased goods and services: 3: Fuel and energy related activities: 4: Upstream transportation & distribution: 5: Waste generated in operations: 6: Business travel/Hotel stays: 7: Employee commuting/Teleworking:	
Our Baseline deviates from the requirements under PPN 06/21 as follows:	
<ul style="list-style-type: none">• Scope 3: Category 9: Downstream transportation & distribution: is not included as no transportation paid for by customers.• Scope 3: Category 1: Purchased goods and services: is included as purchased goods & services + IT usage/storage. Scope 3: Category 3: Fuel and energy related activities: is included as automatically calculated, well to tank emissions.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	145.6 tCO ₂ e
Scope 2	5.4 tCO ₂ e
Scope 3 <small>(Included sources as detailed above)</small>	682.3 tCO ₂ e
Total Emissions	833.4 tCO₂e

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Current Emissions Reporting

Reporting Year: Oct 2023 to Sep 2024	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	178.9 tCO ₂ e
Scope 2	4.5 tCO ₂ e
Scope 3 <small>(Included sources as detailed above)</small>	946.1 tCO ₂ e
Total Emissions	1129.4 tCO₂e

Scope 3 Category Detail

Baseline year emissions: Mandatory Scope 3 Categories	
CATEGORY	TOTAL (tCO ₂ e)
4: Upstream transportation & distribution:	0.4 tCO ₂ e
5: Waste generated in operations:	0 tCO ₂ e
6: Business travel/Hotel stays:	125.1 tCO ₂ e
7: Employee commuting/Teleworking:	36.6 tCO ₂ e
9: Downstream transportation & distribution:	0 tCO ₂ e
Scope 3 <small>(from mandatory sources)</small>	162.1 tCO ₂ e
Current year emissions: Mandatory Scope 3 Categories	
CATEGORY	TOTAL (tCO ₂ e)
4: Upstream transportation & distribution:	2.5 tCO ₂ e
5: Waste generated in operations:	0.3 tCO ₂ e
6: Business travel/Hotel stays:	179.6 tCO ₂ e
7: Employee commuting/Teleworking:	87.9 tCO ₂ e
9: Downstream transportation & distribution:	0 tCO ₂ e
Scope 3 <small>(from mandatory sources)</small>	270.3 tCO ₂ e

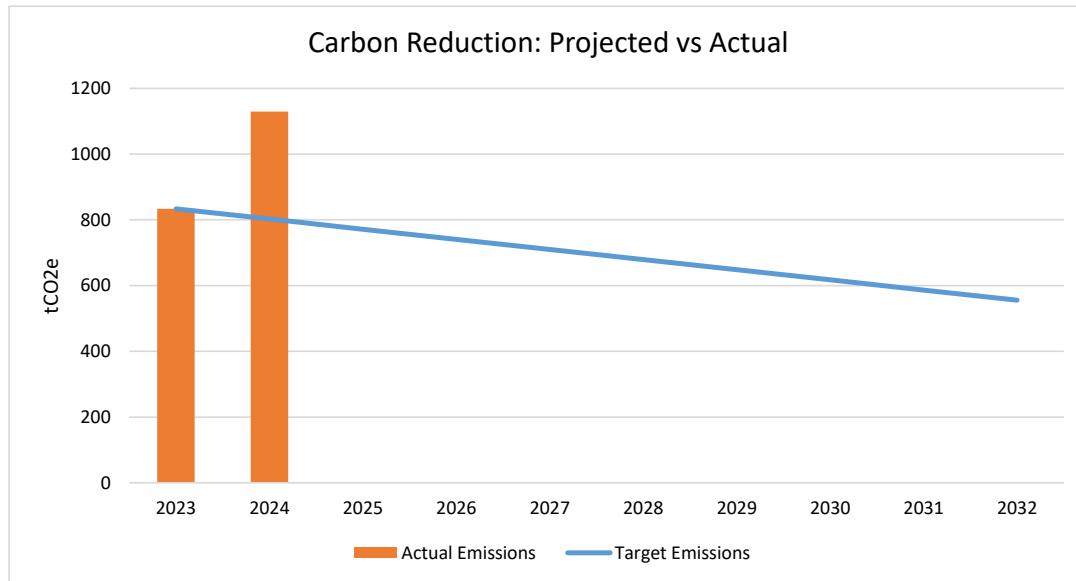
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Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 679 tCO₂e by 2028. This is a reduction of 18.5 %

Progress against these targets can be seen in the chart below:



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Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2023 baseline and the measures will be in effect when performing the contract.

- Underwent Energy Savings Opportunity Scheme (ESOS) assessment, including data collection and energy consumption profiling, details of the energy audits
- Published and adopted actions to achieve resulting energy efficiency recommendations

Future Carbon Reduction Initiatives

In the future we hope to implement further measures such as:

- Implement arrangements to highlight current or future supply chain partners, are committed to carbon reduction
- Improve insulation to the ceiling of office / welfare rooms within Hayling Island site Unit one
- Retrofit passive infra-red sensor (PIR) controls to the indoor lighting in Hayling Island Units 1 and 2
- Retrofit passive infra-red sensor (PIR) controls to the lighting at Denvilles House
- Install "smart" thermostatic valves to the radiators at Denvilles House
- Adopt a software solution to help transport, ops and logistics managers plan journeys and routes for each project in the most efficient way
- Introduce training for all drivers around fuel efficient driving techniques
- Consider feasibility and plan approach to electrification of vehicle fleet
- Implementation of a more effective travel data collection
- Build awareness amongst the workforce of the impact of their decisions on our journey to net zero
- Educate employees on optimising fuel efficiency when driving
- Work with our landlords to measure electricity consumption and disclose fuel mixes and to switch to 100% renewables

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans. Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Name: Ray Thomson

Position: Maritime and Projects Director

Date: 16/03/2026