

Calian UK Slavery and Human Trafficking Statement

This statement is made pursuant to the Modern Slavery Act 2015 s54(1) and constitutes our company statement for the current financial year.

Introduction

Calian UK is a limited company registration number GB5136214 founded in 2004 that provides a range of training services to the defence sector. Calan UK Ltd has a turnover of approximately £22.5 million.

Our Supply Chains

We look to source from recognised organisations, vetting them wherever practicable. Our supply chain relates to the provision of goods and services that a service provider to the Defence Sector, would normally require.

We are committed to ensuring that our supply chains are free of any suggestion of slavery or human trafficking. To ensure this, we seek to work with those organisations that share our values and can demonstrate that they too work ethically and with integrity.

Due Diligence Processes

We undertake due diligence in respect of our purchasing activities and, wherever possible, we establish sound and long-standing relationships with our suppliers.

We have a due diligence process in place in respect to our procurement, which requires potential suppliers to demonstrate that they operate under their own due diligence processes for those that they do business with.

We ensure that our staff are not only competent and capable but are also eligible to undertake work on our behalf. We have systems in place to support and protect whistle-blowers.

Management Responsibility

We have ensured that our senior managers have been briefed in respect to this legislation, our organisational responsibility, and what checks we are required to carry out.

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Ensuring We Remain Compliant

To ensure we remain compliant we:

- Undertake regular reviews of our purchasing processes
- Ensure that our HR and payroll systems are effective to identify and report on any potential breach of this legislation
- Maintain good and open communication within our supply chain to ensure that there is clear understanding of our expectations

A handwritten signature in black ink, appearing to read 'A. Gales', with a stylized, cursive script.

Andrew Gales
Managing Director

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