

Calian Environmental Policy – 18 Innovation Place

At Calian, we are committed to environmental stewardship and sustainable operations at all levels of our organization. In alignment with the ISO 14001 Environmental Management System (EMS), our policy at 18 Innovation Place reflects our dedication to minimizing environmental impact, complying with applicable legal and regulatory requirements, and continually improving our environmental performance.

This policy applies to all operations and services conducted at 18 Innovation Place, Saskatoon.

This policy is publicly available and communicated to all interested parties upon request or through our website.

Our Commitments:

1. Compliance and Risk Management

We will meet or exceed all applicable environmental laws, regulations, and other requirements relevant to our operations, products, and services.

2. Pollution Prevention and Resource Efficiency

We are committed to preventing pollution and reducing our environmental footprint by promoting energy efficiency, minimizing waste, and optimizing resource use across our operations.

3. Sustainable Practices

We support the use of renewable energy, lead-free manufacturing, and responsible waste management practices in accordance with RoHS and WEEE directives. We support actions that contribute to climate change mitigation and the protection of biodiversity and ecosystems where relevant.

4. Continuous Improvement

We will set and review environmental objectives and targets regularly to drive continual improvement in our EMS and overall environmental performance.

5. Employee Engagement and Training

We will ensure that all employees at 18 Innovation Place are aware of this policy and are provided with the necessary training and resources to support our environmental goals.

6. Stakeholder Communication

We will maintain open communication with stakeholders, including customers, suppliers, and the community, regarding our environmental initiatives and performance.