

Promoting health and wellness across your workforce

As one of Canada's largest providers of pre-employment psychological services for federal, provincial, and municipal law-enforcement agencies and departments, Calian understands the unique challenges and demands that come with working in public safety. Our proven assessment framework, backed by clinical expertise, and custom mental health and wellness programs ensure comprehensive support for your team right from the very start.

Why choose Calian?

- **Our extensive experience:** Our experts have been providing psychological services to public and private sectors for more than 20 years.
- **Proven track record:** We conduct 6,000+ assessments annually and are leaders in providing pre-employment psychological services to law enforcement, public safety, government agencies and private organizations across Canada.
- **Targeted expertise:** A team of mental health specialists plus a full-time chief psychologist skilled in clinical and forensic psychology.
- **Robust network:** Includes more than 45 clinical psychologists and the ability to conduct the necessary psychometric testing across Canada.
- **Flexible delivery models:** We provide both in-person and virtual psychometric testing and applicant interviews to accommodate the needs of applicants.
- **Custom programs:** Tailored mental health and wellness programs that address your organization's specific needs and required level of support.



Key Services



Fast, reliable assessments

Provide pre-employment, fitness for duty and safeguarding assessments to support optimum hiring and return to work processes.



Customized wellness programs

Offer a wide range of wellness services tailored to fit individual needs.



Evidence-based and legally defensible reports

Supply assessments to designated representatives and defend psychological evaluations when required.



Peer-support training

Help equip your team to support each other during mental health challenges in the workplace.

Contact Us

Whether it's for pre-employment assessment purposes or to assist existing employees, Calian's team of experts can support your workforce in their health and wellness throughout their careers. Reach out to healthinfo@calian.com today to learn more about how we can help you.



Calian® helps people communicate, innovate, learn and lead safe and healthy lives. Every day, our team embodies our core principles of unwavering customer commitment, integrity, innovation, respect and teamwork, to engineer reliable solutions that solve complex challenges. That's Confidence. Engineered.

We are a growing company headquartered in Ottawa with offices and projects spanning North American, European and international markets with a focus on innovative healthcare, communications, learning and cybersecurity solutions.