

## Form of Proxy – Annual and Special Meeting to be held on February 15, 2024

### Appointment of Proxyholder

I/We being the undersigned holder(s) of Calian Group Ltd. hereby appoint Kevin Ford, Chief Executive Officer, or failing this person, Patrick Houston, Chief Financial Officer and Corporate Secretary

OR

Print the name of the person you are appointing if this person is someone other than the Management Nominees listed herein:

as my/our proxyholder with full power of substitution and to attend, act, and to vote for and on behalf of the holder in accordance with the following direction (or if no directions have been given, as the proxyholder sees fit) and all other matters that may properly come before the Annual and Special Meeting of Shareholders of Calian Group Ltd. to be held at the Globe and Mail Centre at 351 King Street E, Suite 1600, 17<sup>th</sup> Floor, Toronto, Ontario M5H 1P9 on February 15, 2024 at 10:00am (Eastern Time) or at any adjournment or postponement thereof.

|  | For                      | Against                  |                    | For                      | Against                  |                             | For                      | Against                  |
|--|--------------------------|--------------------------|--------------------|--------------------------|--------------------------|-----------------------------|--------------------------|--------------------------|
| <b>1. Election of Directors.</b>   |                          |                          |                    |                          |                          |                             |                          |                          |
| a. George Weber  | <input type="checkbox"/> | <input type="checkbox"/> | b. Ray Basler      | <input type="checkbox"/> | <input type="checkbox"/> | c. Lori O'Neill             | <input type="checkbox"/> | <input type="checkbox"/> |
| d. Young Park  | <input type="checkbox"/> | <input type="checkbox"/> | e. Jo-Anne Poirier | <input type="checkbox"/> | <input type="checkbox"/> | f. Royden Ronald Richardson | <input type="checkbox"/> | <input type="checkbox"/> |
| g. Valerie Sorbie  | <input type="checkbox"/> | <input type="checkbox"/> | h. Kevin Ford      | <input type="checkbox"/> | <input type="checkbox"/> |                             |                          |                          |
| <b>2. Appointment of Auditors.</b>   |                          |                          |                    |                          |                          |                             | For                      | Withhold                 |
| Appointment of KPMG LLP as Auditors of the Corporation for the ensuing year and authorizing the Board of Directors to fix their remuneration   |                          |                          |                    |                          |                          |                             | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>3. Approve, Confirm and Ratify the Amended and Restated Stock Option Plan.</b>  |                          |                          |                    |                          |                          |                             | For                      | Against                  |
| Ordinary resolution approving, confirming and ratifying the Corporation's Amended and Restated Stock Option Plan and approving the proposed maximum number of common shares of 7% of the outstanding common shares issuable thereunder and under all other security based compensation arrangements of the Corporation (Compensation Maximum) as well as all unallocated options, rights and entitlements thereunder |                          |                          |                    |                          |                          |                             | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>4. Adopt a New Restricted Share Unit Plan.</b>  |                          |                          |                    |                          |                          |                             | For                      | Against                  |
| Ordinary resolution adopting a Restricted Share Unit Plan of the Corporation and approving the Compensation Maximum as well as all unallocated options, rights and entitlements thereunder   |                          |                          |                    |                          |                          |                             | <input type="checkbox"/> | <input type="checkbox"/> |

**Authorized Signature(s) – This section must be completed for your instructions to be executed.**

**Signature(s):**

**Date**

I/We authorize you to act in accordance with my/our instructions set out above. I/We hereby revoke any proxy previously given with respect to the Meeting. If no voting instructions are indicated above, **this Proxy will be voted as recommended by Management.**

**Interim Financial Statements** – Check the box to the right if you would like to receive interim financial statements and accompanying Management's Discussion & Analysis by mail. See reverse for instructions to sign up for delivery by email.

**Annual Financial Statements** – Check the box to the right if you would like to **RECEIVE** the Annual Financial Statements and accompanying Management's Discussion and Analysis by mail. See reverse for instructions to sign up for delivery by email.

MM / DD / YY

**INSTEAD OF MAILING THIS PROXY, YOU MAY SUBMIT YOUR PROXY USING SECURE ONLINE VOTING AVAILABLE ANYTIME:**

**This form of proxy is solicited by and on behalf of Management. Proxies must be received by 10:00am, Eastern Time, on February 13, 2024.**

**Notes to Proxy**

1. Each holder has the right to appoint a person, who need not be a holder, to attend and represent them at the Meeting. If you wish to appoint a person other than the persons whose names are printed herein, please insert the name of your chosen proxyholder in the space provided on the reverse.
2. If the securities are registered in the name of more than one holder (for example, joint ownership, trustees, executors, etc.) then all of the registered owners must sign this proxy in the space provided on the reverse. If you are voting on behalf of a corporation or another individual, you may be required to provide documentation evidencing your power to sign this proxy with signing capacity stated.
3. This proxy should be signed in the exact manner as the name appears on the proxy.
4. If this proxy is not dated, it will be deemed to bear the date on which it is mailed by Management to the holder.
5. The securities represented by this proxy will be voted as directed by the holder; however, if such a direction is not made in respect of any matter, this proxy will be voted as recommended by Management.
6. The securities represented by this proxy will be voted or withheld from voting, in accordance with the instructions of the holder, on any ballot that may be called for and, if the holder has specified a choice with respect to any matter to be acted on, the securities will be voted accordingly.
7. This proxy confers discretionary authority in respect of amendments to matters identified in the Notice of Meeting or other matters that may properly come before the meeting.
8. This proxy should be read in conjunction with the accompanying documentation provided by Management.



**To Vote Your Proxy Online please visit:**

**<https://vote.odysseytrust.com>**

**You will require the CONTROL NUMBER printed with your address to the right.**

**If you vote by Internet, do not mail this proxy.**

**To request the receipt of future documents via email and/or to sign up for Securityholder Online services, you may contact Odyssey Trust Company at <https://odysseytrust.com/ca-en/help/>.**

Voting by mail may be the only method for securities held in the name of a corporation or securities being voted on behalf of another individual. A return envelope has been enclosed for voting by mail.