

NEWS RELEASE

Calian Reports Record Second Quarter Results Record revenues with 33% growth, coupled with Calian's largest acquisition to date

OTTAWA, Wednesday, May 12, 2021 – Calian Group Ltd. (TSX:CGY), deliverer of trusted solutions across Advanced Technologies, Health, Learning & Information Technology segments, today released its quarterly results for the three-month period ended March 31, 2021.

Calian Group Ltd. (the "Company") reported revenues for the quarter of \$138 million, representing a 33% increase from the \$104 million reported in the same quarter of the previous year.

Second quarter 2021 highlights:

- Record quarterly revenue of \$138 million, an increase of 33%
- Record level of adjusted EBITDA⁽¹⁾ at \$14.2 million for the quarter, an increase of 39%
- 78th consecutive profitable quarter
- New contract signings of \$138 million in the quarter
- Dividend of \$0.28 per share

"It is my pleasure to announce another record quarter for the Company with both revenue, and adjusted EBITDA at all-time highs." said Kevin Ford, Calian CEO. "The performance of our Health segment was particularly impressive. We have seen increased demand across all of our Health services, and our team has been able to respond in short order, and deliver superior services in a very difficult environment."

Adjusted EBITDA⁽¹⁾ for the second quarter was \$14.2 million, an increase of 39% from \$10.2 million in the same quarter of the previous year. Adjusted net profit,⁽¹⁾ which excludes non-cash items related to recent acquisitions, was \$10.3 million for the quarter; which increased by 51% from the \$6.8 million in the same period of the previous year.

"Our investments in organic revenue growth was evident with all four segments showing growth over the previous year. Our recent acquisitions in Advanced Technologies and Information Technology has contributed to our margin growth." stated Patrick Houston, Calian CFO. "With the recent completion of our equity offering and our new debt facility, the Company is in excellent liquidity position to invest in our future growth."

The Company closed the largest acquisition of its history in the quarter through Dapasoft Inc. This acquisition will facilitate Calian's next chapter of growth and further expand its delivery of Healthcare, IT Services and Cybersecurity solutions to its clients.

"We had last updated our guidance in late February following the acquisition of Dapasoft Inc. We have maintained this guidance which would represent our fourth consecutive year of double digit revenue growth, and significantly higher EBITDA margins", continued Ford. "I want to thank the Calian team for their continued service excellence and delivery in these trying times".

GUIDANCE

	Current Guidance		
	Low High		
Revenue	\$ 476,000 \$	516,000	
Adjusted EBITDA	\$ 45,000 \$	49,000	
Adjusted net profit	\$ 29,350 \$	32,650	
Anticipated weighted average shares outstanding	10,650,000		

About Calian

Calian employs over 4,400 people in its delivery of diverse products and solutions for private sector, government and defence customers in North American and global markets. The Company's diverse capabilities are delivered through four segments: Advanced Technologies, Health, Learning and Information Technology. The Advanced Technologies segment provides innovative products, technologies and manufacturing services and solutions for the space, communications, defence, nuclear, government and agriculture sectors. The Health segment manages a network of more than 2,000 health care professionals delivering primary care and occupational health services to public and private sector clients across Canada. Our Health services team also provides management and strategy services to pharmaceutical companies conducting clinical trials and delivers patient support programs. The Learning segment is a trusted provider of emergency management, consulting and specialized training services, products and solutions for the Canadian Armed Forces and clients in the defence, health, energy and other sectors. The Information Technology segment supports public and private-sector customer requirements for subject matter expertise in the delivery of complex IT and cyber security solutions. Headquartered in Ottawa, the Company's offices and projects span Canadian and international markets.

For investor information, please visit our website at www.calian.com/investor-resources or contact us at ir@calian.com.

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- 30 -

DISCLAIMER

Certain information included in this press release is forward-looking and is subject to important risks and uncertainties. The results or events predicted in these statements may differ materially from actual results or events. Such statements are generally accompanied by words such as "intend", "anticipate", "believe", "estimate", "expect" or similar statements. Factors which could cause results or events to differ from current expectations include, among other things: the impact of price competition; scarce number of qualified professionals; the impact of rapid technological and market change; loss of business or credit risk with major customers; technical risks on fixed price projects; general industry and market conditions and growth rates; international growth and global economic conditions, and including currency exchange rate fluctuations; and the impact of consolidations in the business services industry. For additional information with respect to certain of these and other factors, please see the Company's most recent annual report and other reports filed by Calian with the Ontario Securities Commission. Calian disclaims any intention or obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise. No assurance can be given that actual results, performance or achievement expressed in, or implied by, forward-looking statements within this disclosure will occur, or if they do, that any benefits may be derived from them.

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CALIAN GROUP LTD.

UNAUDITED INTERIM CONDENSED CONSOLIDATED STATEMENTS OF FINANCIAL POSITION As at March 31, 2021 and September 30, 2020 (Canadian dollars in thousands, except per share data)

	March 31, 2021	September 30, 2020		
ASSETS				
CURRENT ASSETS				
Cash and cash equivalents	\$ 119,927	7 ,		
Accounts receivable	110,517	81,109		
Work in process	75,516	84,132		
Inventory	6,602	6,095		
Prepaid expenses	8,325	6,707		
Derivative assets	128	358		
Total current assets	321,015	202,636		
NON-CURRENT ASSETS				
Capitalized research and development	3,576	3,924		
Equipment	12,506	11,655		
Application software	4,381	3,092		
Right of use asset	16,934	17,595		
Investment and loan receivable	670	670		
Acquired intangible assets	60,391	36,191		
Goodwill	100,646	55,290		
Total non-current assets	199,104			
TOTAL ASSETS	\$ 520,119	\$ 331,053		
LIABILITIES AND SHAREHOLDERS' EQUITY CURRENT LIABILITIES Line of Credit	\$ 55,000	\$ -		
Accounts payable and accrued liabilities	76,473	72,007		
Contingent earn-out	11,392	3,251		
Provisions	1,019	1,038		
Unearned contract revenue	25,816	13,435		
Derivative liabilities	33	152		
Lease obligations	3,031	2,790		
Total current liabilities	172,764	92,673		
NON-CURRENT LIABILITIES	,	,		
Lease obligations	16,000	16,800		
Contingent earn-out	22,929	11,913		
Deferred tax liabilities	16,650	9,261		
Total non-current liabilities	55,579			
TOTAL LIABILITIES	228,343	130,647		
SHAREHOLDERS' EQUITY				
Issued capital	193,287	107,931		
Contributed surplus	1,787	2,002		
Retained earnings	94,509	92,030		
Accumulated other comprehensive income (loss)	2,193	(1,557)		
TOTAL SHAREHOLDERS' EQUITY	291,776	200,406		
TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY	\$ 520,119	\$ 331,053		
Number of common shares issued and outstanding	11,247,360	9,760,032		

CALIAN GROUP LTD. UNAUDITED INTERIM CONDENSED CONSOLIDATED STATEMENTS OF NET PROFIT For the three and six month periods ended March 31, 2021 and 2020 (Canadian dollars in thousands, except per share data)

	Three months ended March 31,				Six months ended March 31,			
		2021		2020		2021		2020
Revenue								
Advanced Technologies	\$	42,731	\$		\$	80,061	\$	79,899
Health		52,917		32,241		99,970		62,251
Learning		20,901		17,334		38,948		32,442
Information Technology		21,921		15,060		35,692		29,143
Total Revenue		138,470		104,491		254,671		203,735
Cost of revenues		104,956		80,988		194,935		159,977
Gross profit		33,514		23,503		59,736		43,758
Colling and marketing		4,035		3,344		7,399		6,121
Selling and marketing General and administration		14,358		9,528		25,974		18,186
Research and development		968		436		1,805		850
Profit before under noted items		14,153		10,195		24,558		18,601
Profit before under floted items		14,155		10,195		24,556		10,001
Depreciation of equipment, application software and								
research and development		1,046		584		2,046		1,156
Depreciation of right of use asset		774		685		1,503		1,156
Amortization of acquired intangible assets		3,041		1,217		5,159		2,106
Other changes in fair value		-		1,217		-		(101)
Deemed compensation		503		_		2,350		(101)
Changes in fair value related to contingent earn-out		1,266		289		1,650		496
Profit before interest income and income tax expense		7,523		7,420		11,850		13,588
Trent before interest income and income tax expenses		7,020		1,120		11,000		10,000
Lease obligations interest expense		114		122		231		232
Interest expense (income)		233		178		245		241
Profit before income tax expense		7,176		7,120		11,374		13,115
·								
Income tax expense – current		2,195		2,048		4,214		4,027
Income tax expense (recovery) – deferred		(534)		(204)		(839)		(521)
Total income tax expense		1,661		1,844		3,375		3,506
NET PROFIT	\$	5,515	\$	5,276	\$	7,999	\$	9,609
Net profit per share:								
Basic	\$	0.55	\$	0.60	\$	0.80	\$	1.15
Diluted	\$	0.54	\$	0.59	\$	0.80	\$	1.13

CALIAN GROUP LTD. UNAUDITED INTERIM CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS For the three and six month periods ended March 31, 2021 and 2020 (Canadian dollars in thousands)

		Three months ended March 31,				Six mont Marc		
		2021		2020		2021		2020
CASH FLOWS GENERATED FROM OPERATING ACTIVITIES								
Net profit	\$	5.515	\$	5,276	\$	7,999	\$	9,609
Items not affecting cash:	*	5,5.5	Ť	0, 0		.,,,,,		3,000
Interest expense (income)		233		178		245		241
Changes in fair value related to contingent earn-out		1,266		289		1,650		496
Lease obligations interest expense		114		122		231		232
Income tax expense		1,661		1,844		3,375		3,506
Employee share purchase plan expense		102		46		248		46
Share based compensation expense		574		319		1,023		592
Depreciation and amortization		4,861		2,486		8,708		4,618
Deemed compensation		1,098		-		2,945		-
Other changes in fair value		· -		-		´ -		(101)
- V		15,424		10,560		26,424		19,239
Change in non-cash working capital		-,		-,		-,		-,
Accounts receivable		(14,424)		(5,044)		(21,432)		(10,722)
Work in process		(1,831)		(13,381)		10,805		(26,235)
Prepaid expenses		(2,169)		(480)		(1,403)		(192)
Inventory		295		(501)		(430)		(1,045)
Accounts payable and accrued liabilities		9,193		4,682		2,710		3,708
Unearned contract revenue		4,042		2,877		9,216		2,853
		10,530		(1,287)		25,890		(12,394)
Interest received (paid)		(945)		(300)		(1,074)		(491)
Income tax recovered (paid)		(3,397)		(3,550)		(7,099)		(4,831)
		6,188		(5,137)		17,717		(17,716)
CASH FLOWS GENERATED FROM FINANCING ACTIVITIES		,		,		,		, , ,
Issuance of common shares net of costs		77,049		65,695		77,897		66,412
Dividends		(2,776)		(2,259)		(5,520)		(4,491)
Draw (repayment) on line of credit		55,000		(26,180)		55,000		(13,000)
Payment of lease obligations		(771)		(613)		(1,480)		(1,227)
- aya.		128,502		36,643		125,897		47,694
CASH FLOWS USED IN INVESTING ACTIVITIES		0,00_		00,0.0		0,00.		,00.
Investments and loan receivable		-		-		-		(100)
Business acquisitions		(43,864)		(10,433)		(45,492)		(10,433)
Capitalized research and development		(93)		(457)		(212)		(1,115)
Equipment and application software		(1,086)		(1,802)		(2,218)		(2,256)
		(45,043)		(12,692)		(47,922)		(13,904)
		, , ,		, ,		,		, ,
NET CASH (OUTFLOW) INFLOW	\$	89,647	\$	18,814	\$	95,692	\$	16,074
CASH AND CASH EQUIVALENTS, BEGINNING OF		20.200		14 205		24 225		17 105
PERIOD CASH AND CASH FOUNTALENTS, FND OF DEDIOD	Φ.	30,280	Ф	14,395	Φ	24,235	Φ.	17,135
CASH AND CASH EQUIVALENTS, END OF PERIOD	\$	119,927	\$	33,209	\$	119,927	\$	33,209

Reconciliation of non-GAAP measures to most comparable IFRS measures

These non-GAAP measures are mainly derived from the consolidated financial statements, but do not have a standardized meaning prescribed by IFRS; therefore, others using these terms may calculate them differently. The exclusion of certain items from non-GAAP performance measures does not imply that these are necessarily nonrecurring. From time to time, we may exclude additional items if we believe doing so would result in a more transparent and comparable disclosure. Other entities may define the above measures differently than we do. In those cases, it may be difficult to use similarly named non-GAAP measures of other entities to compare performance of those entities to the Company's performance.

Management believes that providing certain non-GAAP performance measures, in addition to IFRS measures, provides users of the Company's financial reports with enhanced understanding of the Company's results and related trends and increases transparency and clarity into the core results of the business. Adjusted EBITDA excludes items that do not reflect, in our opinion, the Company's core performance and helps users of our MD&A to better analyze our results, enabling comparability of our results from one period to another.

Adjusted EBITDA

		Three mo	ended		Six mont	ths ended		
	M	arch 31, 2021	Ma	arch 31, 2020	M	March 31, 2021		arch 31, 2020
Net profit	\$	5,515	\$	5,276	\$	7,999	\$	9,609
Depreciation of equipment and application software		1,046		584		2,046		1,156
Depreciation of right of use asset		774		685		1,503		1,356
Amortization of acquired intangible assets		3,041		1,217		5,159		2,106
Lease interest expense		114		122		231		232
Changes in fair value related to contingent earn-out		1,266		289		1,650		496
Interest expense (income)		233		178		245		241
Deemed Compensation		503		-		2,350		-
Other changes in fair value		-		-		-		(101)
Income tax		1,661		1,844		3,375		3,506
Adjusted EBITDA	\$	14,153	\$	10,195	\$	24,558	\$	18,601

Adjusted Net Profit and Adjusted EPS

	Three month	ns ended	Six mont	hs	s ended		
	March 31, 2021	March 31, 2020	March 31, 2021	M	larch 31, 2020		
Net profit	\$ 5,515 \$	5,276	\$ 7,999	\$	9,609		
Other changes in fair value	-	-	-		(101)		
Changes in fair value related to contingent earn-out	1,266	289	1,650		496		
Deemed Compensation	503	-	2,350		-		
Amortization of intangibles	3,041	1,217	5,159		2,106		
Adjusted net profit	\$ 10,325 \$	6,782	\$ 17,158	\$	12,110		
Weighted average number of common shares basic	10,091,840	8,824,150	9,937,876		8,383,959		
Adjusted EPS Basic	1.02	0.77	1.73		1.44		
Adjusted EPS Diluted	1.02	0.76	1.71		1.43		

The Company uses adjusted net profit and adjusted earnings per share, which remove the impact of our acquisition amortization and gains, resulting in accounting for acquisitions and changes in fair value to measure our performance. These measurements better align the reporting of our results and improve comparability against our peers. We believe that securities analysts, investors and other interested parties frequently use non-GAAP measures in the evaluation of issuers. Management also uses non-GAAP measures in order to facilitate operating performance comparisons from period to period, prepare annual operating budgets and assess our ability to meet our capital expenditure and working capital requirements. Adjusted profit and adjusted earnings per share are not recognized, defined or standardized measures under the International Financial Reporting Standards. Our definition of adjusted profit and adjusted earnings per share will likely differ from that used by other companies (including our peers) and therefore comparability may be limited. Non-GAAP measures should not be considered a substitute for or be considered in isolation from measures prepared in accordance with International Financial Reporting Standards. Investors are encouraged to review our financial statements and disclosures in their entirety and are cautioned not to put undue reliance on non-GAAP measures and view them in conjunction with the most comparable International Financial Reporting Standards financial measures. The Company has reconciled adjusted profit to the most comparable International Financial Reporting Standards financial measures as shown above.